

## **ALAN JELLEY - PROPOSAL FOR CONSIDERATION AT THE 2020 CLUB AGM**

We are a limited team running the club and there are in fact just a few people who are taking on multiple roles and doing many things in the club....in particular Bob and Vicky. For instance under her banner as 'Secretary' Vicky is managing the Ride Leader Group, Co-ordinating the Centenary, and leading the Womens Group...as well as her formal Secretary/Liasion duties. This is unsustainable and inefficient as our club grows...and not fair on them.

Additionally we are a growing club, and we are seeing a widening scope of responsibilities that we will be driven towards, or that we will need to undertake to be relevant in today's changing cycling world.

- Guiding new riders into the cycling experience where they can join in with our classic day rides
- Cycling UK wanting local groups to take on more 'development' activities
- A more diverse membership wanting a wider range of offerings than we have recently been offering

To accommodate this growth we need to find a way to get more people involved without disrupting the core of what is a happy and growing club – and making sure that they are supported and encouraged and not just 'dumped-on'.

I suggest there are three roles we can establish which can help with rationalising who does what and positions us to evolve into the future. These are all envisaged as 'enabler' roles leading teams NOT having sole responsibility to do everything themselves.

**NEW ROLE 1** - Introduce the formal position of **RIDE LEADER CO-ORDINATOR** – who acts as a focal point for the Ride Leader team. Not too do everything, just to get the team working together on Rides planning and delivery, Tour planning and delivery, Ride Leader Development, and so on

**NEW ROLE 2** - Introduce the formal role of **WOMENS GROUP CO-ORDINATOR** - a focal point for the Womens Group to manage Rides planning and delivery, Tour planning and delivery, and Womens Festival management.

**NEW ROLE 3** - In anticipation of the way that Cycling UK will want to work with us in the near future appoint a **DEVELOPMENT LIAISON CO-ORDINATOR** – who will work with the Cycling UK Area Development Lead to implement the development initiatives, and also internally for us to broaden our scope of appeal and capability to offer club riding to a wider and more diverse cross section of the cycling community.